

GAUTENG NORTH FIGURE SKATING COLOURS REGULATIONS

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1. PREAMBLE

To introduce means aimed at regulating the awarding of Gauteng North Figure Skating Association [GNFSA] colours consistent with the Tshwane Sports Council, South African Sports Confederation and Olympic Committee's [SASCOC] High Performance System: preventing the misuse or abuse of this colours; and to promote figure skating in the Gauteng North Figure Skating through the effective control of colours:

1. Prohibit certain acts in relation to GNFSAs colours;
2. Create offences and prescribe penalties in relation thereto;
3. Provide for the establishment of a Gauteng North Figure Skating Colours Board (GNFSCB);
4. Confer upon the Gauteng North Figure Skating Colours Board the necessary powers to regulate the award of Gauteng North Figure Skating colours and to promote and protect the colours from abuse or misuse;
5. Provide rules and procedures applicable to award of Gauteng North Figure Skating colours;
6. Provide a Code of Conduct;
7. Provide for incidental matters.

2. SCHEDULE

Definitions

In these regulations, unless the context otherwise indicates;

- "Colours"** constitute the logo/emblem placed on the official blazer, tie, scarf, etc.; All other memorabilia such as T-shirts, tracksuits, caps, etc. with the official logo/emblem are promotional items;
- "Athlete"** means a male or female figure skater who;
- "Colours Board"** means the Gauteng North Figure Skating Colours Board established by Regulation 3;
- "GNFSA"** means the Gauteng North Figure Skating Association;
- "GNFSCB"** means the Gauteng North Figure Skating Colours Board;
- "Code"** means the Code of Conduct for the award of GNFSAs colours and for the conduct of athletes, officials and members, adopted by GNFSCB and Tshwane Sport Council and its respective constituent members, and as amended from time to time;
- "NCC"** means the National Colours Commission or Board;
- "Manager"** means the appointed Team Manager / Team Leader of a team representing the GNFSAs at competitions / championships;
- "Minister"** means the National Minister responsible for Sport and Recreation in South Africa;
- "MEC"** means the provincial Minister of Cultural Affairs and Sport in Gauteng;
- "Member"** means a member of the GNFSAs and who is or has actively participated in the sport and represented the GNFSAs, a coach, committee member or other official;
- "Regional / provincial colours"** means any or more of the following:
- (i) the name, title or designation the official logo and respective shields as accepted by the GNFSCB;

- (ii) the word Gauteng North Figure Skating used as a badge or emblem or part thereof on including formal and informal clothing including sports clothing, replica or anything related to Gauteng North Figure Skating sport;
- (iii) the colours dark blue [code.....] and white [code.....] used as part of a prescribed uniform or dress in connection with figure skating;
- (iv) any name, badge, uniform, emblem, device, trade mark, design or similar matter in respect over which the GNFSB has any rights, *whether by virtue of registration or otherwise*;

“team(s)” means a team of one or more sportsmen and/or sportswomen selected in terms of an approved selection process to represent Gauteng North Figure Skating at the any level, in a sporting contest involving one or more provinces;

“Participation apparel” means match or contest clothing, apparel, uniform, kit or step-out apparel;

“SASCOC” means the South African Sports Confederation and Olympic Committee, which is the body for the time being, which administers or controls any sport at a national level and whose members are appointed by affiliated, national or other constituent sporting association;

“SAFSA” means the South African Figure Skating Association;

“Tshwane Sports Council [TSC]” means the advisory body to the MEC of Sport as demarcated in the Tshwane region (Gauteng North) which ;

“DCAS” means the Department of Cultural Affairs and Sport of Gauteng and/or Tshwane;

“Sport” means figure skating, and in which participants engage in a structured environment for the purpose of declaring a winner;

“Athlete” means an Athlete or Athlete who is a participant in figure skating in accordance with the rules of the national controlling body;

3. ESTABLISHMENT OF THE GAUTENG NORTH FIGURE SKATING COLOURS BOARD

A Gauteng North Figure Skating Colours Board is hereby established.

4. OBJECTS OF THE BOARD

The objects of the Board are:

- 4.1. to introduce a standard for the award of regional / provincial colours;
- 4.2. to discourage any misuse or abuse of regional / provincial colours;
- 4.3. to make provision for the resolution of disputes related to awards of regional / provincial colours;
- 4.4. generally, to promote sport in the Gauteng North, through the usage and effective control of the regional / provincial colours;
- 4.5. to ratify or refuse to ratify the award of regional / provincial colours to a person nominated therefore;
- 4.6. to adjudicate in any matter referred to it in relation to regional / provincial colours;
- 4.7. to promote the image, standing and repute of regional / provincial colours nationally and internationally;
- 4.8. to co-operate and liaise closely with persons, bodies, local authorities and Government departments concerned with the advancement of sport on a local, regional, provincial and national level;

- 4.9. to advise and/or adhere to the NCC/TSC on the use of regional / provincial colours by any person, body or local authority by way of advertising or as a trade mark, or in connection with goods or services, or in any other manner on such terms and conditions as it may see fit;
- 4.10. to monitor and maintain records of all awards of regional / provincial colours.

5. FUNCTIONS, POWERS & DUTIES OF THE BOARD

The functions of the Gauteng North Figure Skating Colours Board shall be to achieve its objects with the means at its disposal, and for achieving those objects the GNFSB may:

- 5.1. Act as an advisory body of and to the NCC / TSC regarding all matters affecting regional / provincial colours, the control and use thereof, and to make rules in regard thereto;
- 5.2. Discourage any abuse or misuse of regional / provincial colours and to protect same against any infringement or limitation;
- 5.3. Determine whether any application received for regional / provincial colours falls within the ambit of the definition of Sport, and whether such application warrants the award of Gauteng North Figure Skating Colours;
- 5.4. Recommend disciplinary or legal action against any member or individual (or to ensure that the appropriate controlling body does so) as a result of any conduct, action, or statement which, in the opinion of the GNFSB or any disciplinary committee appointed for that purpose, is considered to be in breach of these regulations, or constitute an abuse or misuse of the emblem, or constitute bringing the emblem into disrepute;
- 5.5. Take such action or steps as may be necessary or desirable to achieve the afore going and to co-operate and liaise with any government department or any authority to that end;
- 5.6. Maintain full and complete records of all awards of Gauteng North Figure Skating colours both past (to the extent that this is possible) and in future;
- 5.7. Do whatever it deems necessary or expedient to fulfill the purpose and objects for which the GNFSB is established.

6. CONTROL OVER AND MANAGEMENT OF AFFAIRS OF THE BOARD

The affairs of the GNFSB shall be managed by the GNFS, which shall determine the policy and objectives of the GNFSB and shall exercise control generally over the performance of its functions, the exercise of its powers, and the execution of its duties.

The GNFSB shall consist of -

- 6.1. a chairperson elected by members of the GNFSB;
- 6.2. no fewer than two committee members of the GNFS, which shall exclude non-elected members appointed or co-opted by the GNFSB and;
- 6.3. the secretary.
- 6.4. A member of the GNFSB, shall hold office for a period not exceeding three (3) years but shall be eligible for re-appointment.

- 6.5. The chairperson and members of the GNFSCB shall be persons who have achieved distinction in the sport or who have special knowledge or experience in relation to some aspect of the GNFSCB's functions.
- 6.6. The chairperson, or in his or her absence, a member of the GNFSCB elected by the members present, shall preside at any meeting of the GNFSCB.

7. MEETINGS OF THE GNFSCB

- 7.1. The meetings of the GNFSCB shall be held at such times and places as the GNFSCB may determine.
- 7.2. The chairperson may at any time call a special meeting of the GNFSCB, which shall be held at such time and place as he or she may direct.
- 7.3. The quorum for a meeting of the GNFSCB shall be a majority of its members.
- 7.4. A decision of the GNFSCB shall be taken by the resolution of the majority of the members present at any meeting of the GNFSCB and, in the event of an equality vote of any matter, the person presiding at the meeting in question shall have a casting vote in addition to his or her deliberative vote as a member of the GNFSCB.
- 7.5. Resolution in terms (4) shall have a binding effect on the GNFSCB.

8. OWNERSHIP OF THE INTELLECTUAL PROPERTY OF THE GAUTENG NORTH FIGURE SKATING COLOURS

- 8.1. The rights in all GNFSA colours and logo/emblem shall vest in the GNFSCB and/or TSC which shall make such regional / provincial colours available for use in the public interest subject to such conditions and the payment of such fees or royalties as the TSC may determine in writing, subject to such arrangements as may be agreed in writing between the GNFSCB and the TSC and/or private enterprises for payment of such fees and royalties.

9. THE DELEGATION OF FUNCTIONS AND POWERS

The GNFSCB may-

- 9.1. delegate to the chairperson, secretary or other members of the GNFSCB any power conferred upon the GNFSCB on such conditions as the GNFSCB may determine in writing; or
 - 9.2. authorise the chairperson, secretary or any other member of the GNFSCB to perform any duty assigned to the GNFSCB by or under these regulations.
- 9.3. The chairperson may:
- 9.3.1. delegate to a committee member of the GNFSA with the required experience any power conferred upon the chairperson by or under these Regulations; and
 - 9.3.2. authorize that committee member to perform any duty assigned to the chairperson by or under these Regulations.
 - 9.3.3. Any delegation under sub-regulation (1) or (2) does not prohibit the exercise of a power in question by the GNFSCB or the chairperson, as the case may be.

10. RECOGNITION OF AWARDED COLOURS

- 10.1. If at the commencement of these regulations any matter has not been disposed of by the TSC a committee thereof entrusted with the awarding of regional / provincial colours, the GNFSCB may continue with the disposal of the matter in accordance with the provisions of these regulations, and anything done in connection with that matter shall be deemed to have been done by the GNFSCB.
- 10.2. Any regional / provincial colours awarded by any relevant body prior to the commencement of these regulations shall continue to enjoy recognition, as though awarded in terms of these Regulations.

11. OFFENCES

A person may not:

- 11.1. without the necessary authority, use the regional / provincial colours or any colours confusingly or deceptively similar thereto in the course of trade or otherwise;
- 11.2. project himself or herself as representing Gauteng North Figure Skating in an official capacity in a sporting activity without written consent from GNFSCB;
- 11.3. unlawfully and without the authority of the GNFSCB misrepresent that he or she is entitled to wear regional / provincial colours;
- 11.4. commit any act, directly or indirectly, which brings the regional / provincial colours into disrepute.
- 11.5. If an offence is alleged to have been committed, the GNFSCB may recommend to TSC that it proceed in terms of regulation 5.4 of these regulations.

12. PENALTIES

- 12.1. Any offence referred to in regulation 11 may be punishable with a fine not exceeding R10000, 00 (Ten Thousand Rands). Other forms of penalties e.g. suspension, expulsion etc., may also be considered.

13. ELIGIBILITY RULES AND PROCEDURES

- 13.1. regional / provincial colours may be awarded to athletes.
- 13.2. Regulation 13.1 above shall only apply to sportsmen and sportswomen who represent Gauteng North Figure Skating at national championships of the required nature and standard as recommended by the GNFSFA, which recommendation is approved by the GNFSCB, consistent with the SASCO High Performance System.

14. APPLICABLE CONDITIONS

Fair selection process

- 14.1. A fair selection process is deemed a process whereby athletes qualify for the national championships based on the requirements set by the SAFSA regarding age, level and medal requirements and if necessary, regional / provincial trials to determine the final team to represent the province at the national championships.
- 14.2. A selection process may only be deemed to be fair if regional / provincial trials with an approved selection process were held or conducted by the GNFSFA to select such Gauteng North Figure Skating team/s and that reasonable, fair and equal opportunities were provided for every eligible Athlete and/or Athlete that qualified, to participate in such trials.
- 14.3. A selection process shall be deemed unfair and inequitable if:
 - 14.3.1. eligible Athlete and/or Athlete are excluded from such regional / provincial team based on them not being able to finance their participation in the provincial trials and/or team;
 - 14.3.2. Eligible Athlete and/or Athlete are excluded from such regional / provincial team(s) because of negative discrimination, which grounds for discrimination may include religious, gender, colour, sexual orientation or creed.

Participation as requirement

- 14.4. Regional / provincial colours may be awarded specifically to Athlete and/or Athlete who actually participate as a member of a representative team or as an individual and to the official reserves, if merited and as determined by the technical rules and regulations of the GNFSFA and the SAFSA.

Authority to award regional / provincial colours and duty of protection

- 14.5. The authority to award regional / provincial colours to any individual vests with the GNFSFA, acting in consultation with the TSC.
- 14.6. Notwithstanding the above, the GNFSFA has a duty to ensure the prestige of regional / provincial colours and to protect them against abuse and/or misuse.

First time applicant's policy submission

- 14.7. The GNFSFA does not act as a selector but will at all times require proof of the standard and nature of the particular national/interprovincial competitions, details about the selection panel, and the method employed regarding the selection process. It is required of the GNFSFA applying for the first time for the award of regional / provincial colours, to submit to the GNFSFA its policy with regards to the awarding of Colours (Junior and Senior).

Exception to the rule

- 14.8. The officials' component of a provincial team or individual athletes, will not be awarded regional / provincial colours, except for managers and coaches. In the case of large teams or in the case of multi-faceted codes of sport and sport for the disabled, a motivated request may be submitted to the GNFSB for the award of colours also to assistant managers and/or assistant coaches and other relevant officials.
- 14.9. Committee members of the GNFSB, a motivated request may be submitted to the GNFSB for the award of colours.

Specific exclusion

- 14.10. Other members of the support/management team such as, *inter alia*, medical staffs, physiotherapists, trainers, heads of delegation, do not qualify for regional / provincial colours, but may receive a Certificate of Recognition from GNFSB. In the event of multi-coded sports events, i.e. teams representing Gauteng North Figure Skating in events such as the SA Games, SA Championships, etc, an exception is made regarding the award of colours also to the Chef-de-Mission, and to such other selected officials as the GNFSB may from time to time decide.

Nationality

- 14.11. Regional / provincial colours will be considered for sportsmen and sportswomen who can submit proof that they are South African nationals, i.e. they must be in possession of a valid South African passport.
- 14.12. Athletes with South African **permanent** resident permits only are eligible. Athletes must have not represented another country unless they have received written approval and clearance from their respective national federation, international federation, SASCOC and the country they previously represented. Athletes will also not be eligible if they are in their prescribed cooling off period.

15. PROCEDURES

Application forms

- 15.1. Application for regional / provincial colours made by members must be made in the form of Annexure C, attached hereto, and obtainable from the GNFSB website.
- 15.2. Only applications properly completed will be considered. All applications for GNFSB colours should be submitted before (30) thirty days of the event for which regional / provincial colours are applied.
- 15.3. After the award of colours has been awarded by the GNFSB, the names of the recipients are entered onto the central GNFSB Register (database).
- 15.4. Certificates for recipients of regional / provincial colours are issued upon the award of regional / provincial colours by GNFSB.

Certification and ratification

- 15.5. Notification forms in the form as set out in Annexure C attached hereto and obtainable from GNFSB's offices must be completed for athletes participating in GNFSB Teams in respect of athletes who have previously been awarded GNFSB Colours.

Documentary proof of inter provincial or national status

- 15.6. Documentation providing the necessary proof of the status of the national/interprovincial event in question and confirming the invitation by the host region/province, may be requested to accompany the application. The GNFSB may, at its own discretion, consult the host region/province (or event organiser) to ascertain the status of the event.

Written confirmation

- 15.7. The athlete will be advised in writing of the outcome of its application for the award of regional / provincial colours. In all instances the decision of the GNFSB will be final.

Purchasing

- 15.8. Relevant insignia and material can be purchased directly from the approved official suppliers. Silk screening or any other form of reproduction of the official badge or emblem on not-for-sale items required by the GNFSB e.g. tog bags, shirts, caps, T-shirts, pins or on leisure clothing, etc. or for reproduction on commemorative/special award medals/trophies, must be approved by the GNFSB to ensure quality control.

Hand-over of regional / provincial colours

- 15.9. To afford the necessary status to the award of regional / provincial colours, it is strongly recommended that the GNFSB arrange a proper handover function to which a delegated representative of TSC or member of the GNFSB may be invited to hand over the regional / provincial colours prior to the participation of the athletes. At this occasion, the member in question must also hand to all recipients of regional / provincial colours, a copy of the Code, to ensure that sportsmen and sportswomen behave in a manner that befits their status when accepting regional / provincial colours.

16. LICENCING AND MERCHANDISING

- 16.1. The GNFSB may, with the approval of the TSC, appoint a licensing agent to handles all aspects relating to the licensing and merchandising of the GNFSB emblem and enter *inter alia* into agreements with members or persons regarding the use of the emblem on merchandise.

- 16.2. No person or organisation including members of the GNFSCB, are entitled to the use of the GNFSFA emblem in whatever form without written approval of the GNFSCB and the TSC.
- 16.3. all provincial participation apparel and merchandising items must be approved by GNFSCB.

17. GNFSFA COLOURS

- 17.1. "GNFSFA colours" are reserved for **provincial / inter provincial / national participation only** and reserved for athletes representing Gauteng North Figure Skating in competitions at the highest level consistent with SASCOG High Performance System (national championships) against fully representative teams or individuals from other provinces.
- 17.2. The provincial badge consists of the logo with the wording FIGURE SKATING appearing under it. The only other wording allowed is the designation "JUNIOR"/"SENIOR", "COMMITTEE", "MANAGER" / "Assistant Manager" and/or "COACH"/ "Assistant Coach". In the case of multi-coded teams, the additional wording e.g. "GAUTENG NORTH GAMES 2008" can also appear on the badge.
- 17.3. GNFSFA colours are awarded:
 - 17.3.1. GNFSFA COLOURS – NAVY SHIELD
GNFSFA colours may be awarded to athletes who have represented the GNFSFA at the DIVISION B (or lower) National Championship and such colours shall have the designation "DIVISION B" underneath the prescribed insignia.
 - 17.3.2. GNFSFA COLOURS – LIGHT BLUE SHIELD
GNFSFA colours may be awarded to athletes who have represented the GNFSFA at the DIVISION A National Championship in any section other than the Senior section.
 - 17.3.3. SENIOR COLOURS – WHITE SHIELD
Senior GNFSFA colours may be awarded to athletes who have represented the GNFSFA at the DIVISION A national championship in the senior section. Although not prescribed, the designation "SENIOR" can be underneath the insignia.
 - 17.3.3.1. JUNIOR COLOURS – WHITE SHIELD
A category for "junior" colours has been instituted for those members who are able to substantiate that in the international rules of figure skating, provision is made for bona-fide junior world championships and junior continental championships. A maximum age is prescribed as per the guidelines of the SAFSA. Junior GNFSFA junior colours may be awarded and such colours shall have the designation "JUNIOR" underneath the prescribed insignia.
 - 17.3.4. Athletes whom have been presented regional / provincial colours may use the term "have been awarded regional / provincial colours" or "representing Gauteng North Figure Skating" in any communication, whether in writing or verbally on any formal or informal platform.

17.4. OTHER GNFSA ATHLETE REPRESENTATION

- 17.4.1. Athletes representing the GNFSA at Provincial, Inter Provincial and other competitions whom have not been awarded GNFSA colours yet, may wear GNFSA participation apparel with the GNFSA DAISY ONLY.
- 17.4.2. These athletes may only use the term “from Gauteng Figure Skating” in any communication, whether in writing or verbally on any formal or informal platform.

17.5. SUPPORTERS

- 17.5.1. Supporters are also allowed to acquire and wear GNFSA apparel with the GNFSA DAISY ONLY which must have the designation “SUPPORTER” underneath the insignia.
- 17.5.2. Supporters are not allowed to use any term to imply that they are representing the GNFSA, whether in writing or verbally on any formal or informal platform.

17.6. GNFSA COMMITTEE MEMBERS

- 17.6.1. Members serving on the GNFSA committee may be awarded GNFSA colours.
 - 17.6.1.1. Members of the committee whom have been awarded regional / provincial colours as athletes may continue to wear their colours awarded and may have the designation “COMMITTEE” underneath the insignia.
 - 17.6.1.2. Members of the committee whom have not been awarded regional / provincial colours as an athlete can wear the DAISY ONLY with the designation “COMMITTEE” underneath the insignia .
 - 17.6.1.3. Members of the committee whom have been on the committee for more than 5 (five) years can apply to the TSC for regional / provincial colours HONORIS CAUSA HALF LAUREL LEAF with the designation “FIGURE SKATING” underneath the insignia. This honour is awarded by the TSC and not by the GNFSACB.
 - 17.6.1.4. Members of the committee whom have been on the committee for more than 15 (fifteen) years can apply to the TSC for regional / provincial colours HONORIS CAUSA FULL LAUREL LEAF with the designation “FIGURE SKATING” underneath the insignia. This honour is awarded by the TSC and not by the GNFSACB.

18. PARTICIPATION APPAREL & DRESS CODE FOR GAUTENG NORTH FIGURE SKATING TEAMS

- 18.1. Members shall adhere strictly to the approved colour combinations, being predominantly navy blue, and/or white. Members may deviate from this only in cases in the event of colour clash with the opposition team apparel, and then only through written approval from the GNFSACB.
- 18.2. Subject to the requirements of the GNFSA, the GNFSA badge as attached [addendum A] must be visibly displayed in the apparel on the chest on the left-hand side. The GNFSACB is aware of the expectations of sponsors for the display of their logos on uniforms. To this extent, the technical sponsor logos may appear on the right side of the competition

apparel but may not exceed the size of the GNFSFA badge. The minimum acceptable size of the GMFSA badge at any given time on the apparel must be 7cm in length and 6, 5 cm wide, excluding the designation.

18.3. Members will adhere to the official Dress Code as prescribed by the GNFSFA at all times.

19. CODE OF CONDUCT

19.1. All athletes, members and officials will adhere to the Code of Conduct published in terms of these Regulations. A copy is attached as addendum B.

20. SHORT TITLE

These Regulations shall be called the GAUTENG NORTH FIGURE SKATING COLOURS REGULATIONS.

DRAFT

ADDENDUM A: GAUTENG NORTH FIGURE SKATING LOGOS



WHITE SHIELD
Senior Provincial colours
"JUNIOR" Colours
(see regulations)



SKY SHIELD
Provincial Colours
Juvenile to Novice Sections



NAVY SHIELD
Provincial Colours
Division B athletes



DAISY ONLY
GNFSA representation
or supporter
NO COLOURS
(see regulations)

HONORIS CAUSA



HONORIS CAUSA FULL LAUREL LEAF
Awarded for at least 15 years
in administrative capacity by GNSC only
NO FEDERATION INDICATION



HONORIS CAUSA HALF LAUREL LEAF
Awarded for at least 5 years
in administrative capacity by GNSC only
NO FEDERATION INDICATION

These logos are to be branded only on the tracksuits, blazer, ties and official playing apparel

DRAFT

GAUTENG NORTH FIGURE SKATING COLOURS BOARD

CODE OF CONDUCT

The CODE OF CONDUCT applies to all who participate as a member of in the Gauteng North Figure Skating Association.

1) PARTICIPANTS are:

- Athletes
- Coaches
- Managers
- Any other officials
- Any person or persons accompanying the team.

- 2) Once Gauteng North Figure Skating Association colours are bestowed and accepted, all participants are bound by the CODE OF CONDUCT.
- 3) Representing the Gauteng North Figure Skating Association is an honour reserved for the selected and the ultimate honour would be victory.
- 4) Participants are ambassadors of the Gauteng North Figure Skating Association and as such must behave in an exemplary manner and must be a credit to the GNFSA.
- 5) Guidelines have been compiled to serve as broad criteria for all those involved in representative participation to ensure –
 - a) basic uniformity,
 - b) group unity,
 - c) discipline,
 - d) friendly and comfortable disposition within the group or team.
- 6) the GNFSA must ensure that team management consists of seasoned and responsible adults who can provide the necessary guidance to young and or inexperienced team members, especially if participants are travelling for the first time.
- 7) Every participant shall, during all events and always while participating in the sports arena conduct themselves in a true sportsmanlike manner. These provisions apply to each participant's conduct while within the precincts of each venue or site of the tournament, as well as at any official event or function related to the tournament, including while travelling and while wearing the official colours.
- 8) PUNCTUALITY must be adhered to.
- 9) DRESS – must conform to the standards as set out by the Gauteng North Figure Skating Colours Board. The official dress of the teams should be worn at departure and arrival and at official receptions.

- 10) LEAVING THE PREMISES OF THE SPORTS VENUE may only be allowed with the permission of the team management.
- 11) CEREMONIES – Opening and Closing Ceremonies must be attended with due respect to all speakers and organisers.
- 12) CONDUCT especially when travelling – bad language, rowdy behaviour, singing of vulgar songs will not be permitted. Participants and persons accompanying the team, must respect fellow travellers and must be well behaved in public places, at venues, towards staff or hosts and respect the persons and property of others.
- 13) UNATHLETELIKE CONDUCT – participants shall always conduct themselves in a sportsmanlike manner and give due regard to the authority of officials and the rights of opponents, spectators and others. If such violation occurs during an event (including a warm-up) the participants shall be subject to disciplinary action.
- 14) AUDIBLE OBSCENITY – participants may not use word(s) commonly known and understood to be profane and uttered clearly and loudly enough to be heard by others. This would be considered a violation of the Code of Conduct.
- 15) VISIBLE OBSCENITY – participants may not make obscene gestures of any kind. This would also be considered a violation of the Code of Conduct.
- 16) VISIBLE OBSCENITIES on clothing or any equipment of participants or persons accompanying the participants would also be considered a violation of the Code of Conduct.
- 17) VERBAL ABUSE – participants and persons travelling with the team, shall not at any time directly or indirectly verbally abuse any official, opponent, sponsor, spectator or other person while representing the Gauteng North, while wearing the Gauteng North Figure Skating Colours or while travelling with the Gauteng North Figure Skating team. Verbal abuse is defined as a statement about an official, opponent, sponsor, spectator or other person that implies dishonesty or is derogatory, insulting or otherwise abusive.
- 18) PHYSICAL AND SEXUAL ABUSE – participants or persons travelling with the team, may not at any time physically or sexually abuse any official, opponent, spectator or other person. Physical and sexual abuse is the unauthorised touching of or sexual advances to an official, opponent, spectator or any other person.
- 19) SUBSTANCE ABUSE – by participants and persons accompanying the team will be regarded as a violation of the Code of Conduct and can lead to disciplinary action.
- 20) DRUGS, and the use thereof, will not be tolerated. Subscription drugs must be checked for content. The WADA code will apply and must be adhered to.
- 21) ALCOHOL abuse will not be permitted.
- 22) TOBACCO use while wearing Gauteng North Figure Skating Colours will not be permitted.

DISCIPLINARY ACTION

- 1) Any disciplinary action taken by the GNFSA must be reported to the Gauteng North Figure Skating Colours Board.
- 2) The Gauteng North Figure Skating Colours Board reserves the right to convene and implement:
 - a) A DISCIPLINARY HEARING
 - b) THE SANCTIONING OF ATHLETES
 - c) THE WITHDRAWAL OF GAUTENG NORTH FIGURE SKATING COLOURS
 - d) THE REVISION OF THE OUTCOME OF THE DISCIPLINARY ACTION AS PER (1).

DISCIPLINARY HEARING

- 1) If the Code of Conduct is infringed, disciplinary steps, in the discretion of the GNFSA and the GNFSCB may be taken against such participant.

- 2) A participant may be sanctioned on violation of any grounds appearing under any items as set out above in the Code of Conduct.
- 3) The Gauteng North Figure Skating Colours Board reserves the right to withdraw Gauteng North Figure Skating colours which have been awarded to any participant, on any violation of the Code of Conduct.
- 4) The Gauteng North Figure Skating Colours Board reserves the right to revise the outcome of any Disciplinary Action taken by any Regional Sport Federation relating to a code of conduct violation.

LODGING OF COMPLAINTS

PROCEDURE ON LODGING OF COMPLAINTS

- 1) A participant or other party must lodge a complaint with the GNFSA. The GNFSA committee must inform the Gauteng North Figure Skating Colours Board.
- 2) If no satisfactory decision is reached the participant or other party may lodge a complaint with the GNFSA Colours Board.
- 3) If the matter is still not satisfactorily settled, the participant or other party may lodge a complaint with the Tshwane Sports Council.

Compiled on
1 July 2018

ANNEXURE C: APPLICATION FOR GNFSA COLOURS



APPLICATION FOR COLOURS



SPORT CODE:

1. REPRESENTATIVE TEAM (u/18, Open, Masters, etc.):
 - 1.1 JUNIOR OR SENIOR TEAM:
 - 1.2 EVENT AT WHICH TEAM IS TO PARTICIPATE:
 - 1.3 VENUE:
 - 1.4 DATE OF COMMENCEMENT:
 - 1.5 DURATION OF EVENT:
2. NOTES
 - 2.1 Application for colours must be submitted at least **60 (sixty) days** prior to the date of the event.
 - 2.2 Every team/participant selected to participate, whether the team members have previously received colours or not must apply to the TSC for official approval of the team.
 - 2.3 If a team consists of male and female members and or senior and junior members please indicate accordingly in the column provided.
 - 2.4 Please also indicate what shield you will require according to what team you have been selected.
(shield allocation team guide below)

PLEASE FILL IN THE DETAILS BELOW WHETHER AS AN INDIVIDUAL OR AS THE TEAM

NAME OF TEAM MEMBER	MALE (M) FEMALE (F) JUNIOR (J) SENIOR (S)	ID NUMBER	SHIELD	NO. OF PREVIOUS TIMES AWARDED